

GSA Capabilities Statement 2025



Company Overview

Ironclad Defense Works, Inc. is a Veteran-Owned Small Business firm based in Norfolk, VA, specializing in defense contracting services offerings, including subject matter expertise across a wide array of strategic and operational programs/projects, as well as management, engineering, and IT consulting services, JCIDS / DOTMLPFI capability development and military and governmental life cycle development support services for our clients. Since opening our doors in 2012, our Firm has become one of the fastest-growing firms in the nation. We are a trusted provider of IT and classified capability development services to NATO, Army, and Navy clients.

Core Competencies

- Program/Project Management Services
- Full Stack Agile IT Development
- Acquisition Program Management
- Application Development (“Apps”)
- DODAF Capability Architecture
- JCIDS Capability Development
- IT Program Management Support
- Cyber Security
- UI/UX Development
- Naval Engineering
- Nuclear C3
- Maritime C2
- Land C2
- Air C2
- Space C2
- Strategic Analysis

What Makes Us Different?

Accessible: Our GSA MAS contract makes us readily accessible.

Non-typical: We specialize in high-tech solutions.

Scalable: Our scalable model enables ongoing compliance.

Geographies: We provide client support in both the US and EU.

FCL: We specialize in providing classified support services.

Our 49 GSA Labor Categories Fully Burdened Labor Rates

DEVSECOPS SME 3	\$97.74	PLATFORM ARCHITECT	\$100.60
DEVSECOPS SME 2	\$90.46	ACQ / CONTRACT SME	\$92.83
DEVSECOPS SME 1	\$85.48	SOLUTIONS ARCHITECT 2	\$118.46
FULL STACK DEV 5	\$140.54	SOLUTIONS ARCHITECT 1	\$108.58
FULL STACK DEV 4	\$118.04	IT SECURITY SME	\$88.50
FULL STACK DEV 3	\$97.55	EVENT PLANNER / COORD	\$48.95
FULL STACK DEV 2	\$89.88	COURSE DEV/INSTRUCTOR	\$72.60
FULL STACK DEV 1	\$83.57	SR. CAPABILITY DEV SME	\$144.85
PRODUCT MANAGER 3	\$127.79	REQMTS MGMT SME	\$133.32
PRODUCT MANAGER 2	\$120.69	CAPABILITY ARCHITECT 2	\$105.48
PRODUCT MANAGER 1	\$113.51	CAPABILITY ARCHITECT 1	\$94.44
UI/UX DESIGNER 2	\$97.73	SOCIAL MEDIA COORD.	\$45.45
UI/UX DESIGNER 1	\$89.81	MULTIMEDIA IT SME	\$63.45
ENGINEER 4	\$86.44	DATABASE MANAGER 2	\$95.52
ENGINEER 3	\$84.55	DATABASE MANAGER 1	\$80.62
ENGINEER 2	\$82.21	PROJECT COORDINATOR 2	\$79.32
ENGINEER 1	\$79.10	PROJECT COORDINATOR 1	\$69.21
DATA SCIENTIST 2	\$116.59	CORE COMMS SME	\$91.86
DATA SCIENTIST 1	\$86.00	PROGRAM MANAGER	\$89.92
ANALYST 6	\$93.67	PRINCIPAL CONSULTANT	\$92.22
ANALYST 5	\$90.60	EXECUTIVE CONSULTANT	\$86.23
ANALYST 4	\$66.99	SENIOR CONSULTANT	\$68.77
ANALYST 3	\$61.50	EXPERT CONSULTANT	\$50.78
ANALYST 2	\$56.70	FRONTEND / BACK END	
ANALYST 1	\$53.02	APPL. DEVELOPER	\$90.45

Company Data

DUNS #: 788515128
UEI #: J37JVK3TWWN7
CAGE CODE: 5NFW2
GSA MAS #: 47QRAA21D009Q
Contract POP: 01 SEP 21 – 31 AUG 41
Current POP: 31 AUG 23 – 20 AUG 24
GOV. POC: Dr. Thomas J. Belke
(CAPT, USNR ret.)
Phone: 1-800-834-1514 ext. 701
Email: info@idw.inc

NAICS Codes

Primary: 541611

541611 Management and Financial Acquisition Admin Services
541613 Marketing Consulting Services
541511 Custom Computer Programming Services
541512 Computer System Design Services
541513 Computer Facilities Management Services
541519 Other Computer-Related Services
541330 Engineering Services
611430 Professional Management Development Training

Past Performance

Army Research Lab (ARL)
Naval Sea Systems Command
Naval Surface Warfare Center:

- NSWC Carderock Division
- NSWC Panama City Division
- NSWC Philadelphia Division

Norfolk Naval Shipyard
NATO Allied Command Transformation
NATO Innovation Lab

